



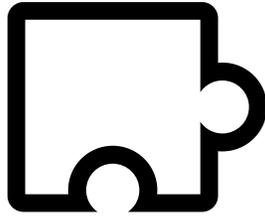
Leadership

Age range: 11-19

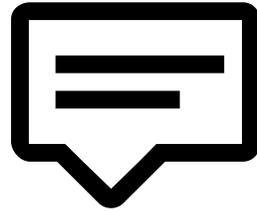
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Why are core transferable skills important?



Problem solving



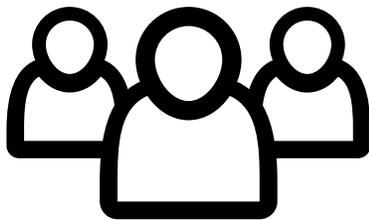
Listening
and speaking
(communication)



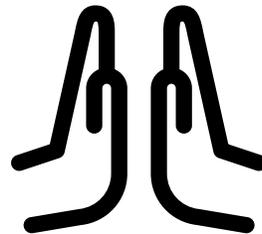
Creativity



Aiming high
(proactivity)



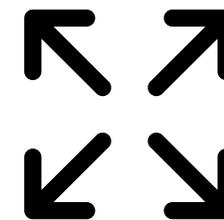
Leadership



Teamwork



Staying positive
(resilience)



Adaptability

What it means to be a leader

Leadership is about recognising your own strengths so you can support, encourage and motivate others to achieve a shared goal.

This session helps to work towards steps 10-13 from the Skills Builder Framework for leadership.



Leadership quiz

Question	A	B	C	D
Leadership is about...	Being in charge	Making decisions	Being responsible	Not having to work as hard
A leader is someone that...	Listens to their team members	Tells people what to do	Neither	Both
A leader should be...	In their own office	Looking busy	In control of what is happening	Paid the most
The most important thing for a leader to do is...	Make team members feel included and valued	Get the job done	Reach the target	Allow their team freedom to work
One reason people become leaders is because...	They are natural leaders	They look like they should be	They are older	They take responsibility
The best trait for leaders to have is...	Intelligence	Staying positive (Resilience)	Aiming high (Proactivity)	Listening/speaking (Communication)
When things go wrong leaders...	Look for a solution	Blame others	Give up	Always stick to the plan
Leaders should...	Never smile	Always demand more	Help their team members	Always stay as the leader



Leaders

5

“You have to really make sure that you’re the best that you can be every single day.”

Steph Houghton
England football captain

“We realize the importance of our voices only when we are silenced.”

Malala Yousafzai
Human rights activist

“I saw my team grow quickly when I made connections with them. It helped us reach both our group and individual goals.”

Julian Boaitey
Entrepreneur



Leadership challenge

6

Task

A local care worker has asked you to hold an event at a care home to raise money to renovate their garden for the residents to enjoy

Budget

£500

Job roles

- ✓ Project leader
 - ✓ Operations
 - ✓ Finance
 - ✓ Customer service
 - ✓ Marketing
-

Leadership style results

Autocratic Questions 1,5,9,13 <ul style="list-style-type: none">• A leader who makes decisions on their own and expects team members to do exactly as they say• Good for members who need lots of supervision and strict guidelines• Not good for collaboration and can impact team morale	Democratic Questions 2,6,10,14 <ul style="list-style-type: none">• A leader who understands team strengths, asks for input and considers feedback before making a decision• Good for creativity, innovation, motivating team morale and collaboration• Not good for completing tasks with speed	Laissez-Faire Questions 3,7,11,15 <ul style="list-style-type: none">• A leader who mostly delegates tasks based on the strengths of their team, providing little supervision• Good for high level and experienced team members• Not good if members need encouragement or guidance for a goal	Transactional Questions 4,18,12,16 <ul style="list-style-type: none">• A leader who offers incentives for success and discipline for failure• Good for teams tasked with hitting specific goals• Not good for creativity or being open to change
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Why is it useful to know your leadership style?

Knowing your style can help you become a better leader as it helps you to understand how you make decisions and how you can adapt your style to best collaborate with others.

No matter your style, remember that teams perform best when they feel included, supported and valued by the leader.

Work scenarios

Which leadership style might suit the situation best?



999 operator

You receive a call from a distressed person at the scene of an accident who doesn't know what to do



App developer

You and your experienced team must present a solution for a food delivery app that isn't working properly



Estate agent manager

Your branch has not sold enough houses this month and your team are not working as hard as they should be



Advertising manager

You have just joined a team that is creating TV adverts for companies selling high tech electric cars which you know nothing about



Reflecting on leadership

9

- What is the difference between mentoring, coaching and motivating? When might you use these different parts of leadership?
- When have you experienced these different leadership styles?
- How does each leadership style affect others?